THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-15-3:48 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
City of Urbandale, Public Employer,))) BU-0586
and)
Construction and Public Employees LiUNA Local 177, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Construction and Public Employees LiUNA Local 177 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Construction and Public Employees LiUNA Local 177 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Urbandale: INCLUDED: Employees of the Street, Solid Waste, Waste Water and

Parks departments in the following classifications: Laborer, Custodian, Plant Operator, Collector, driver/collector, light equipment operator, heavy

equipment operator and mechanic.

EXCLUDED: All professional, all office and clerical and all supervisory

employees including the Director of Public Works, the Superintendent of Public Works, the Parks Director, the Superintendent of Recreation and Aquatics, the Waste Water Supervisor, the Parks Foreman, Street and Solid Waste Foremen, all other city employees and all those

excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF URBANDALE, Public Employer,

and

MUNICIPAL LABORERS' UNION, LOCAL #353, a/k/a LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 353, Certified Employee Organization/ Petitioner. **CASE NO. 100756**

AMENDMENT OF CERTIFICATION

Municipal Laborers' Union, Local #353 filed a petition for amendment of certification with the Public Employment Relations Board (PERB) seeking to amend its certification as the representative of a bargaining unit of City of Urbandale employees. The petition proposes the amendment of the certification to reflect Municipal Laborers' Union, Local #353's merger with Construction and Public Employees LiUNA Local 177.

A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB subrule 621-4.8(2). No objections to the proposed decision were filed within the time specified in that notice.

IT IS THEREFORE ORDERED that the certification of Municipal Laborers' Union, Local #353 as the exclusive bargaining representative for certain employees of the City of Urbandale, originally and currently described in PERB Case No. 633, is hereby amended. The composition of the unit remains unchanged while the certified representative will hereafter be identified as **Construction and Public Employees Liuna Local 177**.

DATED at Des Moines, Iowa, this 2nd day of August, 2016.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Michael G. Cormack, Chair

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

CITY OF URBANDALE, PUBLIC EMPLOYER

AND

MUNICIPAL LABORERS LOCAL #353, PETITIONER Case No. 633

ORDER OF CERTIFICATION

Now on this 13th day of May , 1976, the Board being advised that an election was conducted on April 27, 1976 , pursuant to order of the Public Employment Relations Board and that Municipal Laborers Local #353,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Municipal Laborers Local #353

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of the City of Urbandale,

a public employer, in the following bargaining unit

INCLUDED

Employees of the Street, Solid Waste, Waste Water and Parks departments in the following classifications Laborer, Custodian, Plant Operator, Collector, driver/collector, light equipment operator, heavy equipment operator and mechanic

EXCLUDED

All professional, all office and clerical and all supervisory employees including the Director of Public Works, the Superintendent of Public Works, the Parks Director, the Superintendent of Recreation and Aquatics, the Waste Water Supervisor, the Parks Foreman, Street and Solid Waste Foremen, all other city employees and all those excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

JOHN R LOIHL, BOARD MEMBER